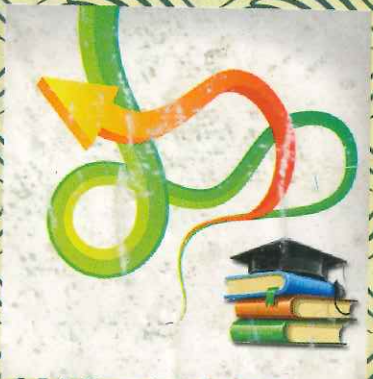


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**ANTI-RAGGING AND SEXUAL
HARASSMENT ELIMINATION
COMMITTEE
MINUTES OF MEETING**

3



1

Anti Ragging & Sexual Harassment Elimination Committee.

Chairperson - Principal

Members

- 1) Dr. Malaligowda
- 2) Prof. Manjunath. K. A
- 3) Smt. Manjula. D
- 4) Smt. Tothi. D. Kantkar.

CONVENER
ANTI-RAGGING COMMITTEE
APS COLLEGE OF ARTS & SCIENCE

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A meeting of the members involved in looking after the discipline on the campus is convened on 13.7.2016 in the Seminar hall at 2pm to discuss the following:

- 1) Floor Vigilance
- 2) Rules and Regulations
- 3) Sensitization about the consequences of ragging and sexual harassment
- 4) Any other matter with the permission of the chair.

MEMBERS PRESENT

- 1) Prof MANJUNATH K.A.
- 2) Prof USHA H.N.
- 3) DR MALALI GOWDA H.K.
- 4) Prof VARALAKSHMI H.L.
- 5) Smt MANJULA D.

Myr
HN. Mula
Govt.
H.L.
D.
Principal
PRINCIPAL
APS College of Arts & Science
N.R. Colony, Bangalore-560 019

Minutes of the meeting:

Principal welcomed the members. As the 2nd cycle of UGC Recreditation is completed and our college is graded with BT, Principal said we have to strive for improvement in all areas. Discipline has to be maintained in the campus. So far we have not had any complaints and we should strive to maintain this. This is possible through the combined efforts of all the staff members.

Prof Varalakshmi suggested that the suggestion box in which complaints are dropped should be checked every week, the members meet and discuss if any complaints are received. Action to be

53

Dr Malaligowda H.K suggested that awareness about sensitive issues like ragging, sexual harassment and the consequences should be created among the students to prevent such acts.

Maime George suggested that rules and regulations should be read out to the students during the inaugural programme of the Iyr BSC/BA/B.A so that all these matters are brought to the notice of the students and parents. It was decided to have the inauguration on 13.7.2016. NSS and FCC officers could take the help of volunteers/cadets during programmes conducted in College.

The meeting ended with the Viceprincipal proposing the vote of thanks.

Principal
Principal

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APS College of Arts & Science
N.R. Colony, Bangalore-560 019

6-1-2017

A review meeting is scheduled on 6.1.2017 at 3pm in the Seminar hall.

MEMBERS PRESENT

- 1) Prof MANJUNATH K.A.
- 2) DR MALALI GOWDA H.K.
- 3) Prof VARALAKSHMI H.L.
- 4) Prof USHA H.N.
- 5) Smt MANJULA D.

Myr
Govt.

HN. Mula
D.

Vice Principal conducted the meeting to take stock of the implementation of decisions taken. Teachers reported that discipline has been maintained

Code of conduct was presented during the inaugural programme.

Mata Geeta
VICE PRINCIPAL

H. Gowda
PRINCIPAL
APS College of Arts & Science
N.R. Colony, Bangalore-560 012

SEXUAL HARASSMENT/ELIMINATION CELL
& FLOOR VIGILANCE COMMITTEE MEETING.

55 10.7.17

The Discipline committee meeting is scheduled on 10.7.17 in the Seminar hall at 3pm to discuss the following agenda

- ① Discipline on the campus
- ② Sensitization about ragging / Sexual Harassment.
- ③ Code of Conduct
- ④ Inauguration date and Chief guest
- ⑤ Any other matter with the permission of the chair.

Members present

- | | |
|---------------------------|-----------|
| ① Sri. Manjunath - K A | Mm - |
| ② Smt Usha - H-N | HN - Mula |
| ③ Dr. Malali Gowda - H-K | <u>MM</u> |
| ④ Smt - Varalakshmi - H-L | <u>HL</u> |
| ⑤ Smt - Manjula - D | <u>D</u> |

H. Gowda
Principal
PRINCIPAL
APS College of Arts & Science
N.R. Colony, Bangalore-560 012

Minutes of the meeting

Principal welcomed the members present, he appreciated the efforts of the committee in maintaining discipline in the campus, he said that creating awareness about the code of conduct for students during the orientation programme last year has been effective as parents were also present, so we could continue with that.

Principal said that the Inauguration / Disciplinary programme 2017-18 could be held

on 17-7-2017, as Dr. Suresh Bheem Rao Patil has agreed to be the chief guest.


Vice Principal suggested that students should be sensitized about the social evil of ragging and that anti-ragging videos and documentaries could be presented to the new students. She said that there have been no complaints of sexual harassment & ragging last year.

Prof Usha suggested, creating awareness among both girl students and boy students about the need to report to the committee members or Principal if they are facing such problems.

Dr. Malati Gowda suggested that the practice of checking the complaints box/ Suggestion box should be continued and the suggestions given to be examined every week.

Principal said that during special events and programmes in the campus, teachers should spread out among the students so as to avoid disturbance.

The meeting ended with Vote of thanks being proposed by the Vice Principal.


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A review meeting is scheduled on 17-01-18 at 3 pm in the seminar hall.

Members present

1. Manjunath KA

2. Usha HN

3. Dr. Malati Gowda

4. Virelakshmi

5. Manjula D











Principal conducted the review meeting to take stock of the implementation of the decisions taken.

Anti ragging videos and documentaries were screened for the students on 18-7-17 between 1:15 and 2:30.

Awareness on the code of conduct was created during the orientation programme.

Discipline during the college events is well maintained.


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GRIEVANCE REDRESSAL CELL / ANTI RAGGING /






INTERNAL COMPLAINTS COMMITTEE MEETING

59 2-7-2018

A meeting of the Discipline committee is convened at 2 pm in the seminar hall to discuss the following.

1. Discipline in and around the campus
2. Play ground monitoring.
3. Dress code
4. Anti ragging and sexual harassment elimination
5. Date for orientation programme

Members present

- ① Prof. H.L. Varalakshmi - Convener - 
- ② Prof. Manjunath K.A - Member 
- ③ Prof. Usha H.N. " 
- ④ Br. Malali Gonda H.K. " 
- ⑤ Ms Sowmya B.P. "
- ⑥ Prof. Sujatha Lagali 

Minutes of the meeting

Convener of the committee, Prof. H.L. Varalakshmi welcomed all the members present.

Principal said that apart from the committee members, teachers who are free should go around in the campus and corridors to see that there is no disturbance. He said that all the teachers should take class till the bell rings, no teachers should dismiss the class early.

Br. Malali Gonda said that the Physical Education Director should visit the play-ground to see if students are there during class hours.

It was decided to have the orientation

programme on 11-7-2018

Teachers were asked to tell the students that T-Shirts with round collars and sleeveless were not allowed, they have to follow the dress code strictly. Also as usual to create awareness about the ill effects of ragging and consequences of sexual harassment.

Vote of thanks was proposed by the Vice Principal.

H. Srinivas
Principal
PRINCIPAL
APS College of Arts & Science
N.R. Colony, Bangalore-560 019

16/1/2019 - 2pm

A review meeting is scheduled on 16-1-2019 to look into the discipline related decisions taken in the previous meetings.

Members present

- ① Prof. H-L. Varalakshmi. *H.L.*
- ② Prof. Manjunath K.A. *M.K.A.*
- ③ Prof. Usha H.N. *H.N. Usha*
- 4. Dr. Malali Gowda. *Dr. Malali Gowda*
- 5. Prof. Sujatha S. Lagali. *Sujatha S. Lagali*

Dr. Venkateshappa was the chief guest for the orientation programme, discipline was well maintained, Teachers reported that due to the monitoring of corridors and playground, discipline was maintained. Teachers letting off class early has reduced.

H. Srinivas
Principal
PRINCIPAL
APS College of Arts & Science
N.R. Colony, Bangalore-560 019

MEETING of
GRIEVANCE REDRESSAL CELL / ANTI RAGGING

INTERNAL COMPLAINTS /

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ANTI SEXUAL HARASSMENT COMMITTEE 11/7/2019

A meeting of the Discipline committee is scheduled on 11-7-2019 at 3 pm in the seminar hall to discuss the following.

1. Campus discipline
2. Creating gender sensibility.
3. Discipline during college events.
4. Code of conduct

Members present

1. Prof. H. L. Varalakshmi.
2. Prof. H. N. Usha.
3. Prof. Sujatha Lagali.
4. Prof. Hareesha. M. C.
4. Dr. Tilak Kumar B.S
5. Smt. Jayathri. S. G
6. Dr. Ramesha. K.

[Signature]

H.N. Usha
Lagali

[Signature]

(OOO)

ABSENT
[Signature]

Sri. Hareesha. M. C. welcomed all the members present.

Principal said that the discipline in the campus has improved.

Teachers have adhered to the class timings.

Vice Principal suggested - having programmes on gender sensitivity in order to create awareness about gender sensitive issues.

It was decided to have the orientation programme on 18th July 2019.

Rules and regulations / code of conduct to be presented during Orientation programme.

Vote of thanks was proposed by Vice Principal

MEETING of
GRIEVANCE REDRESSAL CELL / ANTI RAGGING

INTERNAL COMPLAINTS /

63

ANTI SEXUAL HARASSMENT COMMITTEE 11/7/2019

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- 1- Campus discipline
- 2- Creating gender sensibility.
- 3- Discipline during college events.
- 4- Code of conduct

Members present

1. Prof. H. L. Varalakshmi.
2. Prof. H. N. Usha.
3. Prof. Sujatha Lagali.
4. Prof. Hareesha - M. C.
4. Dr. Tilak Kumar B.S
5. Smt. Jayathri - S. G
6. Dr. Ramesha - K.

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(OOO)

ABSENT

[Signature]

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It was decided to have the orientation programme on 18th July 2019.

Rules and regulations / code of conduct to be presented during Orientation programme.

Vote of thanks was proposed by Vice Principal.

Hareesha

REVIEW MEETING

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6-1-2020

Review meeting was conducted on 6-1-2020 at 3 pm in Seminar hall.

Members present

- ① Prof. H. L. Varalakshmi Attained Superannuation
- ② Prof. H. N. Usha H.N. Usha
- ③ Prof. Sujatha Lagali Sujatha
- ④ Sri Hareesha - M.C. Hareesha
- ⑤ Dr. Tilak Kumar - B.S. Tilak
- ⑥ Smt. Jayathri - S.C. ABSENT
- ⑦ Dr. Ramesha - K. Ramesha

The committee has monitored discipline effectively in the campus and the playground. A programme on gender sensitivity and inclusiveness was conducted on 20-9-19. Transgender Dr. Akkai Padmasali created awareness on gender sensitive issues.


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ANTI RAGGING / ANTI SEXUAL HARASSMENT

COMMITTEE MEETING

65

1st Oct 2021.

During the meeting conducted by the Principal, it was decided to take the help of Covid-19 task force committee to conduct the Inauguration programme online - blended mode maintaining protocol of social distancing. Only staff members to be present physically and students to attend the orientation online.

It was decided to have the orientation programme on 3rd Oct 2021. The Chief guest Dr. Shivasam, Registrar, BCU would inaugurate online.

Members present.

- ① Prof. Vasanthi Vasanthi
- ② Prof. Satyashree Satyashree
- ③ Dr. Ramesha - K. Ramesha
- ④ Sri Hareesha - M.C. Hareesha
- ⑤ Sri Sunil Kumar K. Sunil Kumar


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