



Acharya Patashala Educational Trust.
(Estd: 1935)
N R Colony.Bangalore-560019.

Name of the Institute: Acharya Pathasala College of Arts & Science

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PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	MARINA THAMOS					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department : Psychology				
Employee ID	100955479	Designation:Associate Professor				
Date of Joining	7/14/1986					
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence	5				
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job		4			
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.	5				
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency	5				
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work	5				
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's	5				
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.	5				
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.	5				
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :	5				
TOTAL		48				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :



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(Estd: 1935)
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Name of the Institute: Acharya Pathasala College of Arts & Science

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PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period		From: 1 January			To: 31 December		
Name of Employee		SARVAMANGALA N					
Name of Institution (location/Campus)		APS COLLEGE OF ARTS & SCIENCE			Department : BOTANY		
Employee ID		100941412			Designation:Associate Professor		
Date of Joining		1/21/1993					
Name of the Appraiser		Dr. B.Jayashree			Designation : Principal		
No	Performance Elements	O	V G	G	S	U	
		5	4	3	2	1	
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4				
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job						
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.	5					
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4				
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency			3			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work		4				
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures.		4				
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3			
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3			
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :		4				
TOTAL		37					

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :



Acharya Patashala Educational Trust.
(Estd: 1935)
N R Colony.Bangalore-560019.

Name of the Institute: Acharya Pathasala College of Arts & Science

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PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period		From: 1 January			To: 31 December		
Name of Employee		VASANTHI .K					
Name of Institution (location/Campus)		APS COLLEGE OF ARTS & SCIENCE			Department : SOCIOLOGY		
Employee ID		100941412			Designation:Associate Professor		
Date of Joining		9/22/2020					
Name of the Appraiser		Dr. B.Jayashree			Designation : Principal		
No	Performance Elements	O	VG	G	S	U	
		5	4	3	2	1	
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4				
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job		4				
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.	5					
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4				
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency	5					
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work	5					
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures.	5					
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.	5					
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.	5					
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :	5					
TOTAL		47					

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :



Acharya Patashala Educational Trust.
(Estd: 1935)
N R Colony, Bangalore-560019.

Name of the Institute: Acharya Pathasala College of Arts & Science

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PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period		From: 1 January		To: 31 December		
Name of Employee		SHATHYASHREE				
Name of Institution (location/Campus)		APS COLLEGE OF ARTS & SCIENCE		Department : BCA HEAD		
Employee ID		Designation: Assistant Professor				
Date of Joining		19.09.2000				
Name of the Appraiser		Dr. B. Jayashree		Designation : Principal		
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence	5				
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job	5				
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.		4			
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency	5				
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work	5				
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures.	5				
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.		4			
9	VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.	5				
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :	5				
TOTAL		47				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

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PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	DR RAMESH K					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department : ECONOMICS				
Employee ID		Designation:Assistant Professor				
Date of Joining	3/12/2013					
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job	5				
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.	5				
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		4			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work		4			
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures.			3		
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.		4			
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.		4			
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :		4			
TOTAL		41				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science						
7	PERFORMANCE APPRAISAL OF A P S EMPLOYEE					
Review Period	From: 1 January		To: 31 December			
Name of Employee	DR LOKESH K					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE		Department : ECONOMICS			
Employee ID			Designation:Assistant Professor			
Date of Joining	3/12/2013					
Name of the Appraiser	Dr. B.Jayashree		Designation : Principal			
No	Performance Elements	O	VG	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence	5				
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job	5				
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.		4			
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		4			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work		4			
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures.		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.	5				
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.		4			
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :		4			
TOTAL		43				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

8

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	HAREESHA M C					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department : KANNADA				
Employee ID		Designation:Assistant Professor				
Date of Joining	8/22/2014					
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence	5				
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job		4			
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.	5				
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		4			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work		4			
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.		4			
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.		4			
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :		4			
TOTAL		42				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

9

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	MAMATHA J					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE			Department : PSYCHOLOGY		
Employee ID				Designation:Assistant Professor		
Date of Joining	1/10/2013					
Name of the Appraiser	Dr. B.Jayashree			Designation : Principal		
No	Performance Elements	O	VG	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence	5				
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job		4			
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.		4			
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		4			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work		4			
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.		4			
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :		4			
TOTAL		40				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

10

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	SUNIL KUMAR K					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department : MATHEMATICS				
Employee ID		Designation:Assistant Professor				
Date of Joining	1/6/2017					
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence	5				
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job	5				
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.		4			
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		4			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work		4			
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.		4			
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.		4			
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :		4			
TOTAL		42				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

11	PERFORMANCE APPRAISAL OF A P S EMPLOYEE					
Review Period	From: 1 January			To: 31 December		
Name of Employee	GALYATHRI S C					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE			Department : ENGLISH		
Employee ID				Designation: Assistant Professor		
Date of Joining	7/17/2017					
Name of the Appraiser	Dr. B. Jayashree			Designation : Principal		
No	Performance Elements	O	VG	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence			3		
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job			3		
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.			3		
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			3		
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency			3		
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's			3		
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.				2	
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL		29				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

12

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	SONABAI M					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department : CHEMISTRY				
Employee ID		Designation:Assistant Professor				
Date of Joining	7/5/2018					
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job		4			
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.			3		
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			3		
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency			3		
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL		33				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

12

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	Jyothi T.P					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE			Department : MATHEMATICS		
Employee ID				Designation:Assistant Professor		
Date of Joining	26/10/2021					
Name of the Appraiser	Dr. B.Jayashree			Designation : Principal		
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job			3		
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.		4			
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			3		
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency			3		
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL		33				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

13

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	SHRUTHI B					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department : ECONOMICS				
Employee ID		Designation:Assistant Professor				
Date of Joining	7/5/2018					
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job		4			
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.			3		
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			3		
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency			3		
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work		4			
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.		4			
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL		35				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

14

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	BHAGEERATHI B N					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department :MUSIC				
Employee ID		Designation:Assistant Professor				
Date of Joining	8/7/2017					
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job			3		
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.			3		
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			3		
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency			3		
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INISTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL		32				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science						
15	PERFORMANCE APPRAISAL OF A P S EMPLOYEE					
Review Period	From: 1 January		To: 31 December			
Name of Employee	DR JYOTHI RAMOJWAR					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE		Department :CHEMISTRY			
Employee ID			Designation:Assistant Professor			
Date of Joining	4/5/2021					
Name of the Appraiser	Dr. B.Jayashree		Designation : Principal			
No	Performance Elements	O	VG	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence	5				
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job	5				
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.	5				
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		4			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work		4			
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.		4			
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :		4			
TOTAL		42				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

16

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	SATHYAPPA NAYAKA M J					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department :BOTANY				
Employee ID		Designation:Assistant Professor				
Date of Joining	10/8/2020					
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job			3		
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.			3		
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		4			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's			3		
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL		33				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

17

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	DR NARASILMHA PRAVATHIKER					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department :PHYSICS				
Employee ID		Designation:Assistant Professor				
Date of Joining						
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	VG	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job	5				
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.		4			
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency	5				
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work		4			
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.		4			
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.		4			
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :		4			
TOTAL		42				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

18

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	MILAN M H					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department :KANNADA				
Employee ID		Designation:Assistant Professor				
Date of Joining	10/8/2020					
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job		4			
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.		4			
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		4			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :		4			
TOTAL			37			

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

19

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	KANTHARAJ H					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department :HISTORY				
Employee ID		Designation:Assistant Professor				
Date of Joining	3/24/2021					
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job			3		
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.			3		
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			3		
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency			3		
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL		32				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

20

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	SUDHA D M					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department :ZOOLOGY				
Employee ID		Designation:Assistant Professor				
Date of Joining	6/10/2021					
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence				2	
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job		4			
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.			3		
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			3		
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency			3		
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's			3		
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.				2	
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL		29				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

21

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	DIVYA P					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE			Department :POL.SCIENCE		
Employee ID				Designation:Assistant Professor		
Date of Joining						
Name of the Appraiser	Dr. B.Jayashree			Designation : Principal		
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job			3		
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.		4			
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		4			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work		4			
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL			36			

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

22

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period	From: 1 January	To: 31 December				
Name of Employee	HARSHITHA S					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE	Department :PSYCHOLOGY				
Employee ID		Designation:Assistant Professor				
Date of Joining	7/24/2019	PART TIME				
Name of the Appraiser	Dr. B.Jayashree	Designation : Principal				
No	Performance Elements	O	VG	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job		4			
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.		4			
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			3		
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		4			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL		35				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science						
23	PERFORMANCE APPRAISAL OF A P S EMPLOYEE					
Review Period	From: 1 January		To: 31 December			
Name of Employee	GEETHA PRANESH					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE		Department :SANSKRIT			
Employee ID			Designation:Assistant Professor			
Date of Joining	7/23/2019		PART TIME			
Name of the Appraiser	Dr. B.Jayashree		Designation : Principal			
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job			3		
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.			3		
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			3		
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency			3		
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's			3		
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL		31		3		

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science

24

PERFORMANCE APPRAISAL OF A P S EMPLOYEE

Review Period		From: 1 January		To: 31 December		
Name of Employee		SREENATH R				
Name of Institution (location/Campus)		APS COLLEGE OF ARTS & SCIENCE		Department :PHYSICS		
Employee ID				Designation:Assistant Professor		
Date of Joining		10/8/2020		PART TIME		
Name of the Appraiser		Dr. B.Jayashree		Designation : Principal		
No	Performance Elements	O	VG	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job			3		
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.			3		
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.		4			
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		4			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures.		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL		34				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science						
25	PERFORMANCE APPRAISAL OF A P S EMPLOYEE					
Review Period	From: 1 January		To: 31 December			
Name of Employee	SRIVIJAYA K					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE		Department :BANKING & FIN			
Employee ID			Designation:Assistant Professor			
Date of Joining	8/17/2019		PART TIME			
Name of the Appraiser	Dr. B.Jayashree		Designation : Principal			
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence			3		
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job		4			
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.			3		
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			3		
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency			3		
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures.			3		
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :			3		
TOTAL		31				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science						
25	PERFORMANCE APPRAISAL OF A P S EMPLOYEE					
Review Period	From: 1 January		To: 31 December			
Name of Employee	Dr. B.Jayashree					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE		Department :PHYSICS			
Employee ID			Designation:Assistant Professor			
Date of Joining	15/02/1993		ASSOCIATE PROFESSOR			
Name of the Appraiser	Dr. B.Jayashree		Designation : Principal			
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence	5				
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job	5				
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.		4			
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.	5				
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency		4			
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work	5				
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures.	5				
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.	5				
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.	5				
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :	5				
TOTAL		48				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :

Name of the Institute: Acharya Pathasala College of Arts & Science						
26	PERFORMANCE APPRAISAL OF A P S EMPLOYEE					
Review Period	From: 1 January		To: 31 December			
Name of Employee	SUNIL KUMAR M					
Name of Institution (location/Campus)	APS COLLEGE OF ARTS & SCIENCE		Department :KANNADA			
Employee ID			Designation:Assistant Professor			
Date of Joining	7/21/2021		PART TIME			
Name of the Appraiser	Dr. B.Jayashree		Designation : Principal			
No	Performance Elements	O	V G	G	S	U
		5	4	3	2	1
1	ATTENDANCE AND PUNCTUALITY: Regularly comes to work on time without any delay or unscheduled absence		4			
2	JOB KNOWLEDGE & TECHNICAL SKILLS: Has knowledge of subject and technical skills essential for performing roles and responsibilities of the job		4			
3	COMMUNICATION SKILLS: Conveys information clearly and professionally, both verbally and in writing.		4			
4	TEAMWORK & INTERPERSONAL RELATIONS: Treats others with dignity, respect and fairness effectively collaborates with colleagues to achieve the goals set.			3		
5	EFFICIENCY & QUALITY OF WORK: performs high quality work without any errors and with efficient use of resources performs work in an accurate and timely manner with maximum efficiency			3		
6	CREATIVITY, INNOVATION & PROBLEM SOLVING: Identifies/implements creative and effective solutions for problems /issues arising at work			3		
7	WORK ETHICS & DISCIPLINE: demonstration of high level of honesty, integrity, accountability and confidentiality at work. Interacts with colleagues and students in a professional and dignified manner. Flexibility to accommodate changes in work's schedule. Adherence to policies, rules and procedures.		4			
8	LEADERSHIP QUALITIES: Demonstrates qualities of leadership.			3		
9	VALUE ADDITION TO THE INSTITUTION: Involvement in various activities of the college organized in and out of the campus. Shouldering of extra responsibilities.			3		
10	OVERALL GRADING BY THE LINE MANAGER/SUPERVISOR :					
TOTAL		31				

O: Outstanding; VG: Very Good; G: Good; S: Satisfactory; U: Unsatisfactory

Signature of the Principal:

Signature of the HOD:

Date :